

Slavery and Human Trafficking Statement



Version 1.0 – January 2024

Policy Statement

1. This statement is made pursuant to Section 54 of the UK Modern Slavery Act 2015 and sets out the steps that Pula Aviation Services and its UK subsidiaries have taken to identify and prevent slavery and human trafficking in our business and supply chain in the UK.
2. We are committed to conducting business responsibly and to maintaining and improving systems and processes that reduce the risk of slavery and human trafficking in our business and supply chain.
3. Aviation is a technical, skilled and highly regulated industry. Given the nature of the services we provide, the primary locations in which we operate and the suppliers we use, we believe the overall risk of slavery and/or human trafficking in our supply chain to be very low.
4. Authority to sign this policy at group level has been approved by the directors of Centreline AV Ltd, ASG Limited and Airpart Supply Limited.
5. This statement covers the calendar year 2024.

Activities Planned for 2024

1. As this is the first year that the group has published a statement, the main area of focus will be developing a "supplier declaration" that can be used for both existing and new suppliers as part of our due diligence process.
2. We will source and deploy suitable training for employees in relevant roles, this will include advice on how to assess the risk of slavery and human trafficking, how to identify signs of suspicious activity and how to report it.
3. We will ensure that we understand our supply chain and have identified and assessed any particular product or geographical risk areas.
4. We will also be developing a business ethics policy setting out our core values that will be published in the company handbooks of our trading entities.

This statement was agreed by the PASL board of directors on January 23rd, 2024 and was authorized for signature.

A handwritten signature in black ink, appearing to read "A. Paterson".

A. Paterson
Director/Chief Operating Officer

January 31st, 2024.